

Progress on SIAS recommendations at March 2019

	SIAS's recommendation	Priority	Management action	Target completion date	Update at March 2019
1.	We recommend that the governance framework for the overall CCTV Partnership is reviewed and confirmed as being fit for purpose, or changed as necessary, and is clearly understood by all parties, including the respective roles and responsibilities of the relevant Members and Officers.	High	<p><b>Responsibility:</b> CCTV Joint Executive and Company Board of Directors.</p> <p><b>Actions:</b> We will draft a governance framework for the overall CCTV arrangements to include:</p> <ul style="list-style-type: none"> <li>• Governance for Hertfordshire CCTV Partnership</li> <li>• Governance for Hertfordshire CCTV Partnership Ltd.</li> <li>• Governance lines between the Partnership and the Company</li> <li>• Member roles and responsibilities</li> </ul>	<p>1<sup>st</sup> Dec 2018</p> <p>REVISED to 31<sup>st</sup> May 2019 at CCTV Joint Exec meeting on 22<sup>nd</sup> January 2019</p>	<p>REVIEWED – pending member approval</p> <p>The Officer Management Board has reviewed the governance structure and this report proposes, and seeks approval of, a clearer, revised governance structure – see paragraphs 2.2 – 2.4 and ERP C</p>

			<ul style="list-style-type: none"> <li>Officer roles and responsibilities</li> </ul> <p>These will be consulted on and agreed by the CCTV Joint Executive and the Company Board of Directors.</p>		
2.	We recommend that an appropriate new Partnership Agreement between the current four CCTV Partner Authorities is drawn up and executed. It should clearly include the specific roles and responsibilities of the Partner Authorities. It should also clearly state the relationship the Partner Authorities have with Hertfordshire CCTV Partnership Ltd. and the function of that company in respect of the overall CCTV Partnership.	High	<p><b>Responsibility:</b> CCTV Officer Management Board.</p> <p><b>Actions:</b> We will prepare an updated CCTV Partnership Agreement drafted through the CCTV Officer Management Board to be signed by all four Partner Authorities.</p>	31 <sup>st</sup> March 2019	ON TRACK Officers seeking approval to amend deadline to 30 <sup>th</sup> June 2019
3.	We recommend that the current Shareholders' Agreement for the Company is reviewed to	High	<p><b>Responsibility:</b> Company Board of Directors.</p>	31 <sup>st</sup> March 2019	REVIEWED – pending member approval The Officer Management Board has reviewed the Shareholder

	ascertain if it remains fit for purpose and, if so, that the terms are fully complied with.		<p><b>Actions:</b></p> <p>The Company Directors' will consider this recommendation through their Shareholder Representatives in light of future considerations relating to the future of Hertfordshire CCTV Partnership Ltd.</p>		Agreement. This report seeks in principle member approval of the draft revised version and delegation to officers of CCTV Officer Management Board to seek the views of the company and finalise the revised Agreement having taken further legal advice on subsequent amendments – see paragraphs 2.7 – 2.9 and ERP F. If substantive amendments to the draft are forthcoming, further member approval to proceed will be sought
4.	We recommend that appropriate revised / new Terms of Reference for the CCTV Joint Executive and the CCTV Officer Management Board are drawn up and formally agreed.	High	<p><b>Responsibility:</b></p> <p>CCTV Joint Executive and CCTV Officer Management Board.</p> <p><b>Actions:</b></p> <p>Terms of Reference will be updated for the CCTV Joint Executive and a Terms of Reference will be created for the CCTV Officer Management Board.</p>	31 <sup>st</sup> March 2019	<p>REVIEWED – pending member approval</p> <p>The Officer Management Board has reviewed the ToR of the CCTV Joint Executive Committee – see paragraph 2.5 and ERP D.</p> <p>The Officer Management Board has reviewed the ToR of the CCTV Officer Management Board – see paragraph 2.6 and ERP E.</p>
5.	We recommend that, once agreed, the revised/new Terms of Reference for the CCTV Joint Executive and the	High	<p><b>Responsibility:</b></p> <p>Each of the four Partner Authorities.</p>	31 <sup>st</sup> July 2019	<p>ON TRACK</p> <p>All partner authorities have committed to update their constitutions following member</p>

	CCTV Officer Management Board are revised / added in the Constitutions for each of the four Partner Authorities, together with the updated Member/Officer representation for both groups.		<p><b>Actions:</b></p> <p>New Terms of Reference will be submitted for formal incorporation into constitutional arrangements for the four Partner Authorities.</p>		approval of any revisions
6.	We recommend that a new five year Business Plan for the overall CCTV Partnership is drawn up and agreed. As a minimum, the plan should be monitored on a monthly basis in terms of achievements against projections and it should be the subject of a full review and refresh annually to cover the next five years ahead on a rolling basis. Besides financial projections, it should include non-financial aims and targets that should be monitored, reviewed and refreshed on the same basis.	High	<p><b>Responsibility:</b></p> <p>CCTV Joint Executive and Company Board of Directors.</p> <p><b>Actions:</b></p> <p>We will develop a new five year rolling Business Plan (with monthly monitoring and full annual reviews) for the overall Hertfordshire CCTV Partnership based on decisions about the future direction of Hertfordshire CCTV Partnership Ltd.</p>	31 <sup>st</sup> March 2019	<p>ON TRACK</p> <p>Stevenage BC has allocated a new accountant to support the CCTV Partnership:</p> <ul style="list-style-type: none"> <li>• a recharge schedule has been produced and agreed by the CCTV Officer Management Board</li> <li>• in-year budget forecasts for the CCTV budget are now being produced by Stevenage BC and shared with the partnership authorities</li> <li>• the ownership and status of each camera has been established to inform budget-setting for 2019/20 and the legal review</li> <li>• following future member decisions on the company and status of various cameras, the CCTV Officer Management</li> </ul>

					Board will ensure that from 2019/20 onwards, detailed annual budgets will be drawn up within the context of an overall direction-of-travel for the CCTV Partnership for the coming five years
7.	We recommend that the role and responsibilities of the SBC Group Accountant in respect of the overall CCTV Partnership are reviewed, evaluated and formerly confirmed. Consideration should be given to increased use of the external Accountants with regard to the accounting requirements of Hertfordshire CCTV Partnership Ltd.	High	<p><b>Responsibility:</b> CCTV Officer Management Board, Company Board of Directors and SBC Assistant Director, Finance &amp; Estates.</p> <p><b>Actions:</b> The role of the SBC Group Accountant in relation to the overall Partnership will be clarified in the revised Partnership Agreement. The Company Directors will consider the accountancy needs of the Company and source appropriately.</p>	31 <sup>st</sup> March 2019	<p>COMPLETE</p> <p>The role of the Stevenage BC Group Accountant has been drawn by Stevenage BC and has been agreed by the CCTV Officer Management Board.</p> <p>The company agreed at its Board meeting in November 2018 to source its accountancy needs separately</p>
8.	We recommend that all reporting arrangements for the Partner	High	<p><b>Responsibility:</b> CCTV Joint Executive, CCTV Officer</p>	31 <sup>st</sup> March 2019	<p>ON TRACK</p> <p>This will form part of the revised Partnership Agreement – see above</p>

	<p>Authorities are formally reassessed, agreed and documented to ensure there is complete clarity and transparency of expectations and understanding across all interested parties regarding the need, responsibility, frequency, timing, content, format and distribution of each report required.</p>		<p>Management Board and Company Board of Directors as appropriate.</p> <p><b>Actions:</b>  Authority reporting arrangements to be included as part of a revised Partnership Agreement, Shareholder Agreement and Terms of Reference as necessary.</p>		
9.	<p>We recommend that there is a review of how charges are being calculated and billed to the Partner Authorities, clarification of who is responsible for this and agreement of the timing.</p>	HIGH	<p><b>Responsibility:</b>  SBC Assistant Director, Finance &amp; Estates.</p> <p><b>Actions:</b>  A schedule of charges to be prepared for the Partnership. The schedule will identify recharges applied to the Partnership, including; staffing, overheads, IT, etc.  The schedule will also include recharges</p>	1 <sup>st</sup> November 2019	<p>COMPLETE</p> <p>A recharge schedule has been produced for consideration by the partner authorities.</p> <p>Quarterly in-year budget forecasts for the CCTV budget are now being produced by Stevenage BC and shared with the partnership authorities</p>

			<p>applied to Hertfordshire CCTV Partnership Ltd.</p> <p>A quarterly finance report to be prepared for the CCTV Officer Management Board, to include year-end financial projections for the Partnership.</p>		
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